Mayor Kletscher called the meeting to order at 7:00 p.m. Pledge of Allegiance was recited. Roll showed Councilpersons Curvello, DeGross, Kraft, Lee, Olson and Stoner were present. Also present were CT Rosenow, Police Chief Klatt, PW Director Caress, Fire Chief Holden, Library Director Karlson, Mary Ann Knops, Tom Maes, Lynn McIntyre, Al Schrank, Tom Aebly, Julie Lee, David Olson, Amanda Olson, Amy Roemhild, Kristin Newton, Renee Bettendorf, Marge Quale, Felicia Schultz, Jennifer Kuehl and Joan Bartz.

DeGross moved and Olson seconded a motion to approve the agenda. Voice vote carried.

Olson moved and Stoner seconded a motion to approve the minutes of the October 21, 2024 Regular meeting and the November 14, 2024 Public Hearing and Special meeting. Voice vote showed all councilpersons voting yes.

Kraft moved and Olson seconded a motion to approve all presented disbursements. Roll call vote carried with all councilpersons voting yes.

There were no Public Comments.

There was no Summer Rec report.

Director Karlson gave the Library report. Christmas on Oak Street is scheduled for December 7<sup>th</sup> and will feature an actor from the movie A Christmas Story, along with their usual activities and visit from Santa. There will not be craft night for the first two weeks of December and the board is working on budget cuts to balance their budget.

Director Caress gave the Public Works report. The 3-year sanitary sewer survey with the DNR was completed November 11<sup>th</sup> and one finding is the need for the water tower to be drained and inspected, which will happen next spring. It was noted that some of the trim installed at the fire hall needs to be reglued and one more weep of the streets will be done before the snow flies.

A written Police report was submitted. Klatt commented that there has been good feedback on the installation of the stop signs on Oak Street at the First Street intersection and Klatt confirmed that he is writing weekly tickets to the residents at 881 First Street for noncompliance of a cleanup order.

Chief Holden gave the Fire Department report stating the grant period is opening up again and the department will again attempt to secure a grant for a new tanker.

Rosenow gave the Clerk-Treasurer's report. Rosenow thanked election inspectors for their hard work at the general election, stating there were 662 voters, which may be a record turnout for the City.

In the Mayor's report, Kletscher echoed the thank you to those involved in running the election and he too has had good feedback on the four way stop at Oak and First Streets.

In Old Business, it was reported that a new painter will attempt to address the poor quality of the wall finishes in the municipal building and will probably be on site the middle of December.

In New Business, members of the Senior Center Board were present to discuss an agreement which would allow them to use the Community Center space beginning January 1<sup>st</sup> to have coffee and bingo Tuesday through Thursday mornings. It was reiterated that the County Nutrition Program is no longer

serving meals and will not be renewing their contract to use the center when it expires this December. Clerk Rosenow has met with Tom Aebly of the Senior Center Board and discussed logistics of their use of the space and Mayor Kletscher suggested a monthly contribution of \$50 for the agreement. The Center Board was agreeable to the amount and details regarding the payment schedule will be worked out at a later date. Olson moved and Stoner seconded a motion to allow the Senior Center Board to use the space Tuesday through Thursday mornings at a monthly cost of \$50. Voice vote showed all council members voting yes.

Ambulance Co-Director Lee presented the council with a request to increase ambulance run charges and mileage rates. Kraft asked for a comparison of area rates and Lee responded that Baldwin EMS currently charges \$1,980 for a basic run. Proposed rates would be \$1,600 base rate plus \$26/mile. Non transport response would remain the same at \$400. DeGross moved and Kraft seconded a motion to increase rates as proposed. Roll call vote showed Councilpersons Curvello, DeGross, Kraft, Lee and Soner voting yes. Olson abstained. Motion carried.

Fire Chief Holden presented the council with a price of \$17,082.85 to purchase a compressor fill site from North Shore Compressor to fill the new SCBA equipment that was recently purchased. Holden stated that he has not yet found an electrician to upgrade the electrical panel from 20 amp to 50 amp breakers, and that will be an additional cost. Placement of the unit will be discussed once an electrician has looked at the building. DeGross moved and Stoner seconded a motion to approve the purchase. Voice vote showed all councilpersons voting yes. Motion carried.

In discussion regarding the removal of the No Parking signs in the first few parking stalls on E Oak Street, Mayor Kletscher explained that when the four-way stop was installed, the County requested the No Parking signs on the north side of E Oak St be removed to improve visibility of the new stop sign. The council is now considering whether to do the same on the south side of the street. Lee moved and Kraft seconded a motion to remove the No Parking signs on the south side of the first block of E Oak Street. In discussion, Curvello stated she felt visibility could still be an issue and thought the No Parking signs helped with that. Voice vote showed DeGross, Kraft, Lee and Stoner voting yes and Curvello and Olson voting no. Motion carried.

Mayor Kletscher informed everyone that the Public Relations and Community Development committee had met November 11<sup>th</sup> to discuss some potential improvements at Hinman Park. Members of the Community Action Club were present at the meeting to show support and partner with the City to raise funds and do strategic planning for park improvements, namely new playground equipment. Joan Bartz indicated that the Lions Club also desires to be a partner to help raise money for this project. All involved acknowledged this will be a lengthy process and the improvements will be quite costly. The project is in the very early stages and no decisions have been made on a plan of action. Kuehl indicated the CAC would like to have a councilperson designated as a point person and invited all members to their next meeting on December 12<sup>th</sup> to discuss further what the next steps might look like.

DeGross moved and Curvello seconded a motion to approve the appointment of Jennie Newgard to the library board. Voice vote carried with all councilpersons voting yes.

Lee moved and DeGross seconded a motion to approve Operator's License application for Peggy S Davis. Voice vote carried with all councilpersons voting yes.

It was noted that there were holiday concerts at the school on December 16<sup>th</sup> and 17<sup>th</sup>, which may cause conflicts for those attending the regular council meeting. The December meeting will be held on December 9<sup>th</sup> at 7:00 p.m. rather than the 16<sup>th</sup> to avoid any conflicts.

At 7:37 p.m. DeGross moved and Olson seconded a motion to enter into closed session per Wis. Stats. 19.85(1)(c) Compensation and Evaluation: Considering employment, promotion, compensation or performance evaluation data of any public employee subject to the jurisdiction or authority of governing body; discussion regarding employee wages. Roll call vote showed Councilpersons Curvello, DeGross, Kraft, Lee, Olson and Stoner voting yes. Closed session convened in the Clerk's office conference room.

At 7:55 p.m. Lee moved and DeGross seconded a motion to reconvene to open session. Roll call vote showed all councilpersons present voting yes. Meeting resumed in the meeting room.

No action was taken on closed session topic.

At 7:57 p.m. DeGross moved and Curvello seconded a motion to adjourn. Voice vote carried.

Respectfully submitted, Shari Rosenow/Clerk-Treasurer